

Date of Posting: June 1, 2026

Applications are invited to a Term Adjunct position with 33% of responsibility in OT 824 – Culture, Equity and Justice from August 1, 2026, to December 31, 2026.

OT 824 is a 3.00 credit masters-level course, with expected delivery during the Fall 2025 academic term. The incumbent will be responsible for 1.00 out of 3.00 credits, and Drs. Nicole Bobbette and Stephanie Nixon will teach the remaining credits. We are starting the contract early to allow the incumbent time to prepare for the course. The course is offered as a course for masters-level students in the Occupational Therapy (OT) program. For more information about the responsibilities of this position, please contact Dr. Dorothy Kessler, Associate Director for the Occupational Therapy Program, at dk75@queensu.ca.

The successful candidate will have theoretical knowledge as well as practical experience in the enactment of anti-oppressive practice and the promotion of equity and justice in occupational therapy. The candidate will have a strong understanding of the literature, as well as current issues within the field related to topics such as equity in practice, the influence of structural determinants of health, social accountability, justice and cultural safety. Previous experience teaching at the graduate level is preferred.

The course description follows:

OT 824 (CR 3.00) Culture, Equity and Justice

This course will guide students to explore effects of power and privilege on occupational participation and connect historical context to present day to envision a more just, equitable future. Students will examine biases and positionality to understand their role in creating systems and structures that enable, constrain and/or oppress occupations.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. The academic staff at Queen's University is governed by a Collective Agreement (CA) between the Queen's University Faculty Association and the University which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement>. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that considers an applicant's accessibility needs. If you require accommodation during the interview process, please contact Tim Rosillo at trosillo@queensu.ca.

Review of applications will commence June 15, 2026, and will continue until the position is filled. Letters of application, accompanied by a curriculum vitae and the names of two referees, who may be contacted, are to be directed to Tim Rosillo, Assistant Director, Academic Administration, Operations, and Initiatives; email: trosillo@queensu.ca.