

AVAILABLE POSITION: Post Doctoral Fellow

Posting Date: March 21, 2022

Job Title: Post-Doctoral Fellow (pending receipt of funding)

Department: School of Rehabilitation Therapy

**Description of Area
or Topic of
Research:**

Social Enterprise Modelling for Young Adults in Social Housing

This post-doctoral fellowship will provide an opportunity for emerging scholarship on social enterprise as it applies to improving employment outcomes of marginalized groups within a local community. This learning opportunity allows an emerging scholar with interests in social and occupational justice to gain hands-on experience in working with a broad range of stakeholders to develop a shared vision that will address issues of poverty, exclusion, and employment. They will gain valuable applied research skills under the supervision and mentorship of recognized scholars in the areas of social enterprise, community economic development, homelessness, and disability.

The incumbent will work collaboratively with social housing tenants and community partners to craft the design for a social enterprise that is responsive to community needs. Specific responsibilities include:

- Work with social housing partner agency to understand their needs and vision, and to tailor the project activities to their context
- Meaningfully engage young adults living in social housing using strengths-based approach
- Collaborate with the social housing program manager to recruit tenants into the social enterprise planning process.
- Participate in regular monthly meetings with the project co-investigators to engage in collaborative problem solving and to ensure timely completion of project deliverables
- Build relationships and liaise with existing and potential community partner organizations that will support the development, growth and financing of a social enterprise
- Provide guidance and direction to (3) student research assistants
- Take the lead in reporting, including two publishable manuscripts

**Supervision and
Academic Unit:**

Supervision will be provided by a small research team based in the Queen's School of Rehabilitation Therapy.

Remuneration:

\$45,600/annum + ~24% benefits. Position includes \$8,000 research expenses; support of 1 master's student

Start Date and Duration of Appointment:

Position is anticipated to start September 1, 2022 and run for one year.

Required Qualifications:

Doctoral degree in Business, Social Work, Rehabilitation Science or a related discipline. Experience in community-based participatory research methods is required.

Previous experience in working with young adults, ages 18 – 30

Comfortable in working independently, with regular meetings with a research oversight team and community advisory board

Knowledge of business management as it relates to non-profit or charitable organizations

Other notes:

- The candidate MUST meet Mitacs program eligibility criteria for postdoctoral fellows. The applicant should be within 5 years of their PhD date of graduation and must be legally entitled to work according to the relevant provincial legislation and regulations
- This position is full-time and requires a minimum commitment of 30 hrs/wk.
- Local travel may be required
- The maximum term of employment is 1 year
- The position is not remote and the successful candidate must be in Kingston, ON to perform many elements of the work

Required Documentation:

Interested candidates should submit a letter of interest and curriculum vitae

Application Deadline:

Review of applications will begin on April 15, 2022

Application Procedure:

Apply by email to Caitlyn Bilodeau, Research Grants & Financial Officer, SRT.ResearchFinances@queensu.ca

Please send any inquiries about the position via email to:
Rosemary Lysaght, PhD
Professor, School of Rehabilitation Therapy
Queen's University, Kingston, ON
lysaght@queensu.ca

EMPLOYMENT EQUITY: The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons.

ACCOMMODATION IN THE WORKPLACE: The University has policies in place to support its employees with disabilities, including an Accommodation in the Workplace Policy and a policy on the provision of job accommodations that take into account an employee's accessibility needs due to disability. The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact **Rosemary Lysaght** at lysaght@queensu.ca.

cc. PSAC Local 901, Unit 2 - info@psac901.org