The School of Rehabilitation Therapy, Faculty of Health Sciences at Queen’s University invites applications for a Tenure-track faculty position, at the rank of Assistant Professor, with a preferred starting date of July 1, 2020. Candidates must have a background in occupational therapy that can contribute to building the School’s educational and research excellence in community rehabilitation and/or collaborative care.

Candidates must have a PhD or equivalent degree completed by the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidates must provide evidence of strong potential for outstanding teaching contributions in a graduate level entry-to-practice occupational therapy curriculum, high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and external research funding, and an ongoing commitment to academic and pedagogical excellence in support of the Occupational Therapy Program. Completion of a successful post-doctoral research period is an asset. Demonstrated engagement with the Occupational Therapy profession is required, as demonstrated through current registration as an occupational therapist, several years of clinical experience, and current membership in the Canadian Association of Occupational Therapists or a parallel occupational therapy professional organization. Candidates with direct knowledge and experience of occupational therapy practice in Canada will be considered an asset.

Responsibilities of the position include teaching in the entry level occupational therapy program and the research graduate programs (Rehabilitation Science, Aging and Health, and/or Rehabilitation and Health Leadership), and contributing to the scholarship and community outreach activities of the School. The successful candidate will be expected to supervise and mentor graduate students. Preference will be given to candidates whose research fits with the strategic mission of the School, particularly with respect to building our capacity for community rehabilitation and/or collaborative care, and building academic excellence in our curricula. Candidates must provide evidence of their ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be required to make substantive contributions through service to the School, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

The School of Rehabilitation Therapy offers programs in Physical and Occupational Therapy, Rehabilitation Science, Aging and Health, and Rehabilitation and Health Leadership. Further information about the School and its programs can be found at http://rehab.queensu.ca/.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian
immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens/permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen/permanent resident of Canada”; OR, “I am not a Canadian citizen/permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

A complete application consists of:
- a cover letter (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph);
- a current Curriculum Vitae (including a list of publications);
- a statement of research interests;
- a statement of teaching interests and experience (including teaching outlines and evaluations if available); and,
- Three letters of reference to be sent directly to Dr. Marcia Finlayson, Vice-Dean (Health Sciences) and Director, School of Rehabilitation Therapy.

Review of applications will start on March 2, 2020. Applicants are encouraged to send all documents in their application package electronically as PDFs to Dr. Marcia Finlayson at marcia.finlayson@queensu.ca, although hard copy applications may also be submitted to:

Dr. Marcia Finlayson
Vice-Dean (Health Sciences) and Director
School of Rehabilitation Therapy, Faculty of Health Sciences
Louise D. Acton Building
31 George St.
Queen’s University
Kingston, Ontario
CANADA K7L 3N6

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Sandra Turcotte, Administrative Manager, School of Rehabilitation Therapy, at Louise D. Acton Bldg. 31 George St. Kingston, ON, e-mail: turcotte@queensu.ca.

Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.