

Occupational Therapist – Victoria

OT Works! is looking for an Occupational Therapist to join our team in **Victoria, BC**.

This is a contract position with a full caseload.

When you join OT Works!, our experienced team and network of therapists will help you develop and grow your career as a private practice OT. We offer paid training and program-specific resources covering protocols and clinical strategies for your clients. We provide structured mentorship, consistent and clear report-writing support, the freedom to define your own caseload, and opportunities to develop or broaden your private practice. You will grow as a clinician and professional while creating meaningful work/life balance within a culture of flexibility, creativity, and collaboration. At OT Works!, you will work for a company that is constantly praised by its customers and clients. Our reports are deemed “gold standards” by customers, and clients repeatedly tell us how much their OTs cared and made a significant difference in their lives.

Job Summary:

An Occupational Therapist providing community-based services to clients in different stages of rehabilitation. Duties include:

- Assessing and treating clients in the community, in their homes, or workplaces
- Working with clients with physical, brain injury, and/or mental health conditions
- Providing services to a range of different customers (ICBC, WorkSafeBC, various insurers and government programs, and others)
- Delivering care independently, with support from our team
- Preparing and submitting reports
- Defining your caseload (client mix and number of files)

Requirements:

- Degree in Occupational Therapy
- Member of COTBC (or eligible for registration)
- Valid driver’s license and vehicle
- Legal ability to work in Canada.

Skills

- Strong critical thinking and clinical reasoning
- A collaborative approach with peers and professional networks
- Passion, creativity, and drive to make a difference in the lives of your clients
- Excellent verbal and written communication skills
- New grads are welcome; experience is valued, but not required.

What we offer

Compensation

- Excellent pay (\$59.66 - \$74.64 per hour)
- Sign-on bonus

Clinical Support

- Orientation and mentoring from our Clinical Director and our team of experienced OTs
- Ongoing professional development

Variety and Choice

- Variety of clients; different kinds of diagnoses, stages of life, and goals
- Flexible schedule and hours
- Reliable, consistent work

Culture of Support and Inclusion

- Collaborative and inclusive team
- Administrative support to help you focus on what matters
- Regular socials and holiday events

About OT Works!

Be empowered. Feel appreciated. Make a difference.

We are the organization of choice for occupational therapists who want to make a meaningful difference in the lives of others.

OT Works! has grown consistently since we started in 2000 due to our commitment to our values and our people. We care about the people we serve and the people we work alongside. We treat our therapists and clients as people, not numbers. We are passionate about what we do and foster an environment where you can be inspired and be inspiring.

At OT Works! we respect and value differences. Our culture is one where all therapists feel, and are, valued.

Life experience, unique perspectives, and different languages are valued and welcomed.

OT Works! believes that diversity, equity, and inclusion are essential to delivering exceptional care and building a great place to work. We are committed to creating an inclusive environment for everyone.

We encourage applications from people who identify as diverse and/or who are members of marginalized or underrepresented groups.

How to Apply:

Email your resume and cover letter to hello@ot-works.com.

Apply today!