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**Pediatric Occupational Therapy Job in Vernon, B.C.**  
**Honeybee Pediatric Therapy Inc.**  
**Vernon and Lake Country, BC**

**About Us**

We want you to love your job and the life your job lets you have.

Honeybee Therapy is a multidisciplinary clinic offering pediatric physiotherapy, occupational therapy, and speech-language pathology services in both Vernon and Lake Country, BC. Owned and operated by pediatric therapists, we believe that nothing is more important than work/life balance. We know that a successful business is all about the people on our team, so we work hard to make sure our clinicians are happy, healthy, and love their work.

While there's many perks to working at our clinic, we believe that our workplace culture is our standout feature. We truly care about our team and strive to create a workplace that is deserving of our clinicians. From interdisciplinary therapy sessions to sharing a laugh and some snacks between appointments, day-to-day operations in the clinic reflect how much we value connection, collaboration, and the unique strengths each of our employees bring to our practice.

We work out of a funky, converted heritage home with individual treatment rooms, an open flex space, and a private staff area including a kitchen stocked with snacks and treats. For the movement seekers – staff and clients alike – we have two climbing walls, a sensory swing, and lots of ways to crawl, crash, and climb.

Vernon is a small city in the Okanagan Valley and Lake Country is a community in between Vernon and Kelowna. You've heard of the Okanagan, right?! It's THE place to live in B.C., especially if you love nature, the outdoors, and adventure! Our region is particularly known for the hot, sunny summers at the abundance of local beaches, famous wineries, and our incredible champagne powder for skiing.

We also offer:

- Exceptional flexibility regarding caseload, work hours, taking time off, etc.
- Stable, consistent hours and pay
- Staff social events and challenges (with prizes!) throughout the year
- Opportunity to bring your personal passions and interests into your practice (our mountain biking-crazy Physio ran a learn-to-ride-a-bike workshop over the summer and our SLP who loves Dungeons & Dragons leads a therapeutic tabletop role-playing group)
- Moments to connect and laugh together every day

Our mission is to be community leaders in providing care that is:

**Client-centered:** Our clients are the experts on what is meaningful and functional for them.

**Evidence-based:** Providing effective treatment, measuring outcomes, and keeping current on research and methods result in better client outcomes.

**Neurodiversity-affirming:** Differences are celebrated. We use a strengths- and interests-based, playful approach to support our clients in reaching their goals.

## About the Job

Our team is growing and we are looking for an outstanding occupational therapist to join our pediatric-focused private practice in Vernon, B.C. (with the option to split time with our Lake Country office as well). We can provide mentorship and training for a new grad.

Our team are employees, rather than independent sub-contractors as is the case in many private practices. This provides all the benefits of working in private practice (stable & consistent work, flexibility, **manageable caseload**, excellent pay) with added benefits (health, dental & vision; sick pay; vacation pay; EI eligibility; and all materials and administration provided to you).

Each of our therapists' schedules looks a bit different based on their preference, but our clinic hours are generally 9:00 to 5:00, Monday to Friday, with the occasional evening availability for clinicians who like to get first tracks at the ski hill. Service delivery may include in-clinic sessions, daycare/school visits, home visits, and teletherapy.

We offer:

- Full- or part-time hours with flexible scheduling (0.6 – 1.0 FTE)
- Employee contracts (not independent sub-contractors)
- Extended group benefits (health, dental, vision)

- Competitive pay, as well as financial bonuses and incentives
- Collaboration with our incredible team members, within and across disciplines
- Access to our comprehensive library of assessment and treatment materials
- Mentorship and support for new clinicians
- Professional development funds
- Vacation and sick pay
- Signing bonus
- Full time pay ranging from \$90,000-\$115,00 per year
- A super fun job in a positive environment
- Assistance in relocating to BC for out-of-province OTs

You are:

- Eligible for registration in B.C.
- A clinician with an interest and/or experience in pediatrics
- A professional, reliable team player with a sense of humour
- Committed to providing neurodiversity-affirming, client-centered, evidence-based care
- Already in our lovely city, able to reliably commute, or planning to relocate to Vernon

If this sounds like you, please submit your **resume** and **cover letter** to [aimee.slp@honeybeetherapy.ca](mailto:aimee.slp@honeybeetherapy.ca)