



OCCUPATIONAL THERAPIST, PENTICTON & VERNON BC

Are you looking to move to Canada's beautiful Okanagan Valley? Are you looking for a well-established employer who knows how to help you grow professionally. We are currently looking for two OTs to work in either our Penticton or Vernon clinics. With additional clinics in Kelowna, Vancouver, Kamloops and Ireland, we can offer the right professional fit in many cities.

Meridian Rehabilitation is an employee-owned, OT-founded, multi-disciplinary company. We are committed to developing excellent therapists and providing high-quality rehabilitation services to the community. As part of the Meridian team, you will have the opportunity to receive mentorship and coaching that will empower you to grow both professionally and personally.

- **Expected Start Date:** Summer 2024
- **Job Type:** Full-time, Permanent
- **Work Hours:** Monday to Friday (flexible hours)
- **Pay:** Up to \$90,000+ per year
- **Vacation:** 2 weeks paid with increases at 3, 5 and 10 years. Unpaid vacation time is available as part of flexible hours model
- **Sick days:** 5 paid sick/discretionary days
- **Growth:** Opportunities for professional and salary advancement
- **Bonuses:** We offer a signing bonus and moving allowance

We strive for excellence in our rehabilitation services. To this end, we invest heavily in professional development and provide numerous workshops, training programs, and mentorship initiatives. We value and foster a collaborative, empowering, and fun workplace. Our team is looking for an OT who wants to be part of our close-knit group, who has a passion for giving excellent therapy, and who is excited about developing themselves and their career. This position will have a mix of both adult and pediatric caseload.

Meridian has a unique employment model. While many rehabilitation companies operate on a sub-contractor model, we hire employees. "Team" is important to us: we are looking for people who want to make a commitment to a team, and we offer commitment in return. Full-time hours are guaranteed available, but we pay our therapists by the hour in order to allow for a fully flexible schedule. Alongside the flexible work hours, our staff still receive the benefits of



being employees, including paid administrative time, paid sick-days, paid vacation, and extended health benefits. We provide ongoing mentorship, education and training to our therapy team. For example, every employee in our company has weekly mentorship sessions with a senior therapist. Plus, there are ample opportunities to collaborate with colleagues on a daily basis at the clinic. We strive to build lasting relationships with our staff members and have offer opportunities for advancement within the company across your career with us.

To find out more about what it is like to work as an OT at Meridian Rehab, please visit our website (<https://meridianrehabilitation.ca>). Check out the interview with 4 of our OTs in the Opportunities section. Also, for the right candidate we are happy to provide you with the opportunity to travel to meet the team on site and to get to know the area. Our interviews are conducted over Zoom or in-person if able.

Meridian Rehabilitation is unique in the range and depth of the therapy services we provide while still maintaining high-caliber therapy. We deliver therapy and rehabilitation services in our clinics, schools, long-term care facilities, various jobsites and other community venues. Our practice areas include:

- Neurorehabilitation
- Pediatric therapy
- Physical medicine
- Mental health
- Ergonomics
- Return-to-work services
- Case management
- Functional Capacity Evaluation

Requirements

- Applicants must be eligible to register with the College of Occupational Therapists of BC,
- Valid driver's license
- Reliable vehicle for use during work hours
- French not required

Benefits of this position:

- Signing bonus and relocation assistance
- RRSP matching program



- Extended Medical and Dental Benefit program (single or family)
- Employee assistance program
- Life insurance
- Flexible schedule
- Company events
- On-site gym
- Paid vacation and sick days
- Casual dress
- Potential for BC Loan Forgiveness Program
- Colleagues who are passionate about their work and Meridian!