



*Every child and youth living life at their full potential*

## **About Grandview Kids**

Grandview Kids provides an array of specialized programs, rehabilitation services, and outpatient clinical treatments to children and youth with physical, communication, and developmental needs. Programs and services – which are delivered at the Centre, in the community, at schools, and in-home – include: medical consultation, assessment, and diagnosis; audiology, autism support; complex care program; occupational therapy; physiotherapy; respite services; social work; speech-language pathology; therapeutic recreation; and family engagement. Grandview Kids actively participates in research to support innovation in rehabilitation science, to advance organizational capabilities, and to better serve caregivers and the developmental needs of their children and adolescents. As an organization, we are dedicated to inspiring possibilities, fostering development, and supporting growth and personal achievement with our clients, caregivers, and team members. Though a collaborative, multi-disciplinary approach, members of Team Grandview strive to provide culturally-safer, inclusive, and innovative evidence-informed care that meets the unique needs of each client.

Grandview Kids is now accepting applications for the position of:

## **Occupational Therapist (Contract Full-time)**

- Contract Full-Time (1FTE) – 37.5 hours/week
- November 2023 to August 31, 2024
- Hybrid (on-site and in-person)

Under the general direction of the Clinical Manager, the Occupational Therapist completes an assessment of clients referred for occupational therapy service and identifies problem areas; establishes written treatment goals and plans to address client problem areas (which may include use of Applied Behaviour Analysis Principles and Strategies); provides direct and indirect client care in accordance with the treatment plan; evaluates the impact of occupational therapy intervention on identified problems; maintains communication with all other team members regarding client care; participates with other organizations within the community; documents occupational therapy involvement in client care; oversees activities in the occupational therapy area which may be carried out by the Therapy Assistant; ensures that the environment of the occupational therapy treatment area meets client's needs; maintains clinical competence; maintains communication with all other staff members; supports departmental/Centre efforts in Quality Management activities, as required; participates in education, orientation and public relations, as required; maintains a safe work environment; performs designated administrative duties; performs other related duties, as assigned.

## Qualifications

- Masters Degree in Occupational Therapy or equivalent
- Registration with College of Occupational Therapists.
- 2 years' experience in a related (paediatric) clinical setting.
- Knowledge of occupational therapy assessment and treatment principles related to paediatrics.
- Knowledge of home renovations, complex equipment, and transition to adult services required.
- Knowledge of equipment, adaptive devices and standardized tests.
- ADP Authorizer or eligible preferred
- Well-developed communication skills including verbal, non-verbal, negotiation, presentation and listening skills.
- Specialized knowledge of paediatric disabilities (e.g. Cerebral Palsy, Autism Spectrum Disorder).
- Knowledge and experience in implementing principles of Applied Behaviour Analysis an asset
- Experience supporting children with sensory processing difficulties
- Strong consultation and conceptual analysis skills.
- Strong problem-solving and organizational skills.
- Ability to set priorities and time management.
- Ability to work within multi-disciplinary teams.
- Valid Ontario Driver's Licence and reliable vehicle, or appropriate transportation.
- Bilingual (French) is an asset

This position is a member of the bargaining unit which is represented by the Ontario Public Service Employees Union, and as such will be bound under the terms of the collective agreement.

OT's at Grandview Kids work in a variety of programs and this is an opportunity to be a part of an established multidisciplinary team who provide the highest quality of holistic and family centered services. Extensive onboarding and mentorship will be provided, as well as opportunities for ongoing collaboration with other OT's with a broad range of expertise.

## How to apply

**Please forward your cover letter and resume, clearly stating Job 23.60 and outlining your interest to [careers@grandviewkids.ca](mailto:careers@grandviewkids.ca) by November 9, 2023 at 5:00 pm. Please address your correspondence to:**

Human Resources

Grandview Kids

600 Townline Road South

Oshawa, ON L1H 0C8

## Our commitment to belonging

Grandview Kids aims to be deliberate in our consideration of diversity, defined as differences in race, colour, place of origin, religion, immigrant and newcomer status, ethnic origin, ability, sex, sexual orientation, gender identity, gender expression, and age. Recognizing and valuing diversity and equity must be accompanied by concerted efforts to ensure the inclusion of diverse and underrepresented populations, meaning that individuals must be and feel valued, respected, and equally-supported. We invite applicants in the above defined areas to apply.

Please note that all prospective Grandview Kids employees are subject to mandatory immunization requirements, including full and ongoing COVID-19 vaccinations, as a condition of obtaining and maintaining employment. We will make accommodations based upon documented medical or creed exemption in accordance to the Ministry of Health and the Ontario Human Rights Code. Accommodations are made through consultation with Human Resources. Please contact us should you require any accommodation throughout this process.

Grandview Kids is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). If you have accessibility needs and require alternate formats or other accommodations, please let us know.

## Land acknowledgement

Grandview Kids is situated on the traditional territories of the Mississaugas of Scugog Island First Nation. We acknowledge the lands, waters, and people who have come before us, including the Algonquin, Ojibway, Odawa, and Pottawatomi. This land, covered under the Williams Treaty, is home to many Anishinaabeg people. We commit to listening and learning the truth as we move together toward reconciliation.

*We thank all applicants. Only those selected for an interview will be contacted.*