Registered Physiotherapist/Manager of Clinical services

Zenula Health strives to be more than just a clinic by providing an experience unlike any other. We take the time to get to know our client's individual needs and goals, helping them achieve their fullest potential. Our work is transformational; with us, they can lay down the burdens of health challenges that have been impacting them for far too long. Here at Zenula Health there is comfort and security in knowing that every team member shares enthusiasm for stepping into others' shoes compassionately while fully dedicated towards improving one another's' well-being! As part of the team you'll get to make an impact in people's lives while being supported with an encouraging environment where passion meets enthusiasm. So if you're motivated, caring, and proactive – come be a part of something meaningful now!

What we are looking for:

- Work with clients to develop and implement individualized treatment plans, directed towards maintaining and enhancing their physical abilities, lifestyle and well-being
- Be responsible for managing, delegating and prioritizing clinical caseloads, coordination and delivery of therapeutic services.
- Participate in a collaborative care model providing holistic, comprehensive care to meet the needs of clients
- Promote positive relationships between clients, team members, funders and the community

The following skills are definitely an asset:

- Promote and facilitate communication to assist in the recovery and rehabilitation process, while delivering a strong clinical practice with excellent patient outcomes
- Engage with the community, including physicians and funders.
- Develop and nurture relationships with stakeholders and organizations that refer patients to Zenula Health
- Provide clinic input into management decisions, service delivery models and developmental opportunities for team members
- Set goals that align with key strategic priorities and ensure that services delivered align with key performance indicators.
- Ensure all practices are conducted with integrity and in alignment with best practices and Zenula Health policies, including privacy policies
- Align local objectives to organizational key strategic priorities and functional goals, identifying clinical metrics to meet and exceed Zenula Health's vision and values
- Organize resources to solve problems and make tough decisions, while functioning independently as well as part of a team

Qualifications and Requirements:

• Licensed to practice as physical therapist within the Province of Ontario and registered in good standing with the College of Physiotherapists of Ontario. (If you are an

internationally educated candidate, you must have completed the written component of PCE before applying for this job)

- Must carry professional liability insurance coverage.
- Excellent verbal and written communication skills with a sound knowledge of English and an ability to deliver information effectively to others.
- Excellent time management skills.
- Excellent interpersonal and listening skills with an ability to work effectively with others including patients and families.
- Demonstrates strong decision making, problem solving and critical thinking skills.
- Demonstrates commitment to quality care and safety with an ability to exercise sound professional judgment and use best practice guidelines and evidence-based practice.
- Excellent organizational skills with an ability to manage multiple caseloads effectively.
- Ability to work independently and collaboratively within an interprofessional team.
- Excellent ability to delegate to supportive personnel.
- Committed to continuous learning and professional development.
- Computer proficiency with experience working with electronic medical records.
- Flexible, willing to learn and able to adapt/prioritize in a constantly changing environment
- Effectively uses empathy in interactions with others.
- Committed to providing an exceptional experience for clients within a challenging and exciting health care environment.
- Ability to push, pull or lift up to 50 lbs occasionally for client education.

If you want to work with a fun, knowledgeable, welcoming team in a professional space...if you love to learn more, have a solid work balance and want to grow your career with lots of encouragement and opportunities, then this is for you! Our team is growing and we are looking for a special person to join our practice.

Job Type: Full time, Part-time

Schedule:

- Day shift
- Evening shift
- Monday to Friday

COVID-19 considerations:

Commonly touched surfaces are cleaned & disinfected routinely. Practitioners and Staff continue to wear masks. Masking optional for clients.

Language:English (required)

Work Location: In person

What Zenula Health offers you:

- Continuous learning and skills development, including opportunities for career advancement
- Competitive compensation with comprehensive benefits and rewards package, including group health, dental and vision benefits, paid 100% by the employer
- Excellent administrative support, so you can focus on your patients
- Flexible hours, which allow work-life balance and focus on quality of life.

Registered Physiotherapist: Pelvic Floor Rehab/ Women's Health

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What we are looking for:

- Our Pelvic Floor Physiotherapist provides a variety of related therapies depending on specialty and areas of interest. This could include pre- and post-natal care, incontinence, pelvic organ collapse, pelvic pain, diastasis rectus abdominus, past abdominal or pelvic surgery, chronic constipation, sexual pain, birth preparation, etc.
- caseload includes pre and postnatal conditions, incontinence, pelvic organ prolapse, pelvic pain, persistent pain, and anorectal disorders. Our orthopedic caseload includes all musculoskeletal conditions, as well as strengthening and fall prevention for seniors.
- compassionate and driven licensed Physical Therapist/Pelvic Health Specialist. You must have interest in pelvic health and understand your caseload will continue to be a mix to include general ortho, sports medicine and industrial rehabilitative services.
- The candidate will be warm, nurturing, and client focused with a strong passion for all things pregnancy and babies and a thorough knowledge of the pelvic floor.
- Create educational perinatal material and give courses to help support women through pregnancy and postpartum.
- Create and implement individualized treatment plans based on analysis and clinical reasoning. Online and in-person.
- Provide ongoing evaluation of client progress and ensure quality improvement in the delivery of client care.
- Provide client care in accordance with all professional and organizational standards

The following skills are definitely an asset:

- Promote and facilitate communication to assist in the recovery and rehabilitation process, while delivering a strong clinical practice with excellent patient outcomes
- Engage with the community, including physicians and funders
- Develop and nurture relationships with stakeholders and organizations that refer patients to Zenula Health
- Provide clinic input into business decisions, service delivery models and developmental opportunities for team members
- Set goals that align with key strategic priorities and ensure that services delivered align with key performance indicators.

- Ensure all practices are conducted with integrity and in alignment with best practices and Zenula Health policies, including privacy policies
- Align local objectives to organizational key strategic priorities and functional goals, identifying clinical metrics to meet and exceed Zenula Health's vision and values
- Organize resources to solve problems and make tough decisions, while functioning independently as well as part of a team

Qualifications and Requirements:

- Licensed to practice as physical therapist within the Province of Ontario and registered in good standing with the College of Physiotherapists of Ontario. (If you are an internationally educated candidate who has an MPT in Women's health / Gynec you must have completed the written component of PCE before applying for this job)
- Post graduate training on Pelvic Floor physiotherapy (Level 1 and Level 2 certified by Pelvic Health Solutions, or equivalent).
- Must have 1-3 years work experience treating perinatal clients in a clinical setting, and additional training in perinatal care considered an asset.
- Must carry professional liability insurance coverage.
- Excellent verbal and written communication skills with a sound knowledge of English and an ability to deliver information effectively to others.
- Excellent interpersonal and listening skills with an ability to work effectively with others including patients and families.
- Demonstrates strong decision making, problem solving and critical thinking skills.
- Demonstrates commitment to quality care and safety with an ability to exercise sound professional judgment and use best practice guidelines and evidence-based practice.
- Excellent organizational skills with an ability to manage workload effectively.
- Ability to work independently and collaboratively within an interprofessional team.
- Excellent ability to delegate to supportive personnel.
- Committed to continuous learning and professional development.
- Computer proficiency with experience working with electronic medical records.
- Flexible and able to adapt/prioritize in a constantly changing environment
- Effectively uses empathy in interactions with others.
- Committed to providing an exceptional experience for clients within a challenging and exciting health care environment.
- Ability to lift, push, pull up to 50 lbs occasionally for client education.

If you are a physiotherapist with pelvic floor training or are interested in pursuing this field, if you want to work with a fun, knowledgeable, welcoming team in a professional space...if you love to learn more, have a solid work balance and want to grow your career with lots of encouragement and opportunities, then this is for you! Our team is growing and we are looking for a special person to join our practice.

Job Type: Full time ,Part-time Part-time hours: 5-37.5 per week

Schedule:

- Day shift
- Evening shift
- Monday to Friday
- Weekend availability

COVID-19 considerations:

Commonly touched surfaces are cleaned & disinfected routinely. Practitioners and Staff continue to wear masks. Masking optional for clients.

Language:

• English (required)

Work Location: In person

What Zenula Health offers you:

- Continuous learning and skills development, including opportunities for career advancement
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Registered Kinesiologist

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Duties and responsibilities will include:

- Patient assessment and treatment,
- Exercise prescription and supervision
- Case management.
- Conducting clinical and functional assessments related to musculoskeletal injuries and health conditions (both acute and chronic)

Key Qualifications:

- Bachelor of Kinesiology or equivalent;
- Registered, and in good standing, with the College of Kinesiologists of Ontario;
- Personal liability and malpractice insurance coverage
- Clinical and functional assessment skills related to acute injury management.
- Excellent communication and interpersonal skills;
- Managing multiple priorities and time;
- Problem solving; and
- Decision-making, based on clinical and functional assessments.
- Ability to work independently and as part of a team.
- Eager to seek out opportunities to improve the overall patient experience
- Willing to gain knowledge in order to successfully provide informed recommendations to patients and suggest other relevant services and products..

Job Type: Full time, Part-time

Schedule:

- Day shift
- Evening shift
- Monday to Friday
- Weekend availability

COVID-19 considerations:

Commonly touched surfaces are cleaned & disinfected routinely. Practitioners and Staff continue to wear masks. Masking optional for clients.

Language:

• English (required)

Work Location: In person