



FIREFLY is a multi-service, non-profit organization located in Northwestern Ontario that has recently been designated a Children's Treatment Centre.

Now Hiring!

Pediatric Physiotherapist (Kenora)

Are you a Physiotherapist interested in supporting children and their families? Are you interested in working in a team environment with other professionals such as psychologists, pediatricians, occupational therapists, speech language pathologists, dieticians, behaviour therapists, mental health counsellors, and others?



Key Job Functions

- Provide assessment of children referred through Intake on the basis of developmental delays, specifically motor related delays
- Develop and implement treatment plans based on initial and ongoing assessments. Review and modify programming as needed
- Maintain documentation as per college guidelines and FIREFLY policies and procedures
- Provide information to help facilitate understanding and access to the assistive devices program and other funding initiatives for special equipment
- Work collaboratively with community based service providers and agencies to meet identified needs and enhance delivery of care
- Extensive travel required





Highlights

- Clinical supervision, support, and mentorship (we love supporting new grads!) for both new and seasoned clinicians by an experienced front-line Physiotherapist who is also providing similar work and understands the pressures you may feel.
- Pension Plan (Healthcare of Ontario Pension Plan HOOPP).
- Professional development opportunities including access to educational websites and opportunity to attend trainings.
- Vacation entitlement starting at 4 weeks per year with a gradual increase after 3 years.
- Paid sick leave accrued monthly up to a maximum of 30 days.
- Additional paid days off: Wellness Days (3 total per fiscal year) and Community Service and Cultural Days (3 total per fiscal year).
- Option to work towards a self-funded leave (i.e. 4 over 5).
- Flexibility within the 35 hour workweek to meet the needs of the client and yourself. Opportunity to bank overtime to be used as additional vacation.
- Excellent benefit plan with coverage including health, dental, vision, travel, life insurance and critical illness with 100% of the premiums paid by FIREFLY
- Short and long term disability coverage paid by employee.
- Ability to join, contribute, and learn from a multitude of committees that support your progressive attitude including neurodiversity, inclusion, ethics, family engagement, wellness, truth and reconciliation.
- A supportive team and great workplace culture.





Conditions of Employment

- You love being a physiotherapist and want to work with children, youth and their families.
- You want to share your skills, talents and hobbies with an amazing team and have ideas of how to incorporate them into bettering the service we provide to our clients.
- You know every child and youth has hidden strengths that you are craving to help expose and build.
- You value the concept of teamwork but you're able to work independently.
- You want to be a role model of the vision and values of the Agency: Heart, Reaching Beyond, Empowerment, Sharing & Playing, Accountability.
- You generally don't deal with a lot of conflict but when it arises you are able to mediate and problem solve.
- You have a valid driver's license.
- You have a clear Criminal Record Check with Vulnerable Sector Screen.
- You love the great outdoors and adventure.

Qualifications

- Master's or Bachelor's Degree in Physiotherapy
- Registration with the College of Physiotherapists of Ontario
- Previous experience in a pediatric setting with a sound knowledge of normal/abnormal child development
- Experience with children and adults who have multiple needs is an asset
- Assistive Devices Program (ADP) Authorizer status for mobility devices or experience with seating and mobility devices is an asset.
- Ability to use a wide range of assessment tools for children and youth
- Ability to work creatively with clients in both individual and in group settings, in the Centre, in the home and school settings
- Sensitivity to the needs of parents/caregivers and the ability to support and involve them in programming
- Computer literate with experience in electronic client file entry
- Valid driver's license

**FOR MORE INFORMATION AND TO APPLY,
VISIT: WWW.FIREFLYNW.CA/CAREERS**

