**Occupational Therapist**

**Reference number:** PEN22J-018160-000441  
**Selection process number:** 2022-PEN-EA-ONT-177847

Correctional Service of Canada  
Campbellford (Ontario), Gravenhurst (Ontario), Kingston (Ontario), Kitchener (Ontario)  
OP-02  
$89,243 to $106,319 (Plus applicable allowances)

For further information on the organization, please visit [Correctional Service of Canada](http://https/www.csc-scc.gc.ca/health/002006-index-en.shtml)

**Closing date: 18 April 2023 - 23:59, Pacific Time**

**Who can apply:** Persons residing in Canada, and Canadian citizens and Permanent residents abroad.

[**Apply online**](https://emploisfp-psjobs.cfp-psc.gc.ca/psrs-srfp/applicant/page1710?careerChoiceId=1892593&psrsMode=1)

**Important messages**

We are committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you need to be accommodated during any phase of the evaluation process, please use the Contact information below to request specialized accommodation. All information received in relation to accommodation will be kept confidential.

[Assessment accommodation](https://www.canada.ca/en/public-service-commission/services/assessment-accommodation-page/how-to-request-assessment-accommodation.html)

When you apply to this selection process, you are not applying for a specific job, but to an inventory for future vacancies. As positions become available, applicants who meet the qualifications may be contacted for further assessment.

**Work environment**

The Correctional Service of Canada (CSC) is the federal government agency responsible for administering sentences of a term of two years or more, as imposed by the courts. CSC is responsible for managing institutions of various security levels and supervising offenders under conditional release in the community.  
  
Our Mission  
The Correctional Service of Canada (CSC), as part of the criminal justice system and respecting the rule of law, contributes to public safety by actively encouraging and assisting offenders to become law-abiding citizens, while exercising reasonable, safe, secure and humane control.

**Intent of the process**

CSC will review applications received weekly and contact applicants selected for further assessment based on the needs of the region or institutions. It is therefore important for candidates to indicate all the locations at which they are interested in working.

**Positions to be filled:** Number to be determined

**Information you must provide**

Your résumé.

**A response to a text question addressing the following:**

* To help us review your application quickly, please answer brief questions, included in the job advertisement, on experience and location preferences.

**In order to be considered, your application must clearly explain how you meet the following (essential qualifications)**

OCCUPATIONAL CERTIFICATION  
Eligibility for practice as an Occupational Therapist with the provincial registering/licensing body in the province of practice.  
  
(Note: Eligibility for the above must be met upon appointment but not at point of application. Applicants should be in their final year of study or have completed the required education.)

EXPERIENCE  
Experience in providing occupational therapy services through workplace and/or practicum placements

**The following will be applied / assessed at a later date (essential for the job)**

English essential

[Information on language requirements](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/language-requirements-candidates.html)

COMPETENCIES  
Demonstrating integrity and respect.  
Thinking things through.  
Working effectively with others.  
Showing initiative and being action-oriented.  
Effective communication skills.

**The following may be applied / assessed at a later date (may be needed for the job)**

EXPERIENCE  
Experience working in a correctional environment.  
Experience providing Occupational Therapy services to clients with psychiatric/mental health disorders.  
Experience providing Occupational Therapy services to clients with physical, medical and/or cognitive conditions & deficits. These may include but are not limited to geriatric clients, brain injuries, Fetal Alcohol Spectrum Disorder and behaviourally challenged clients.

Organizational Needs  
Increased representation of Employment Equity groups:  
Achieving a representative workforce has been identified an Organizational Need and may be applied in this appointment process. Applicants must complete the Employment Equity portion of the CREATE/MAINTAIN PROFILE identifying themselves as a person of an EE group in their application through GC jobs in order to be considered to meet the Organizational Need in this process.

**Conditions of employment**

Reliability Status security clearance

Proof of Registration and the continued registration with the College of Occupational Therapists in the Province of practice.

**Other information**

The Public Service of Canada is committed to building a skilled and diverse workforce that reflects the Canadians we serve. We promote employment equity and encourage you to indicate if you belong to one of the designated groups when you apply.

[Information on employment equity](https://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/employment-equity.html)

Candidates who apply on this selection process should include an email address that accepts emails from unknown users (some email systems block these types of email). Should your email address change during the process, it is your responsibility to inform us and to regularly verify your emails.

**Preference**

Preference will be given to veterans first and then to Canadian citizens and permanent residents, with the exception of a job located in Nunavut, where Nunavut Inuit will be appointed first.

[Information on the preference to veterans](http://www.canada.ca/en/public-service-commission/jobs/services/gc-jobs/canadian-armed-forces-members-veterans.html)

**We thank all those who apply. Only those selected for further consideration will be contacted.**

**Contact information**

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| **Human Resources, Staffing Operations (CSC)** | **Crystal Saunders** |
| [GEN-ONT-HSStaffing-DotationSS@csc-scc.gc.ca](mailto:GEN-ONT-HSStaffing-DotationSS@csc-scc.gc.ca) | [Crystal.Saunders@csc-scc.gc.ca](mailto:Crystal.Saunders@csc-scc.gc.ca) |