

The Parkway Experience

"WE BUILD GREAT PHYSIO'S!"



Work with us. Learn with us. Grow with us.

3 Years growth In 1!

Work with us:

- We are a skilled group of interdisciplinary colleagues.
- Collaborate on patient care and discuss best practices around our kitchen bar style charting desk.
- See clients in private treatment rooms with large accessible gym areas.
- all the support you'll ever need for your clinical practice
- all the support you'll ever need with a highly skilled administrative team to support you
- Average utilization of over 90% (you will be as busy as you want to be)

Quarterly Team Meetings

- Keep us focused on our relentless pursuit of amazing outcomes
- Constant communication and upgrading the processes we have developed together. These are done remotely to allow easy participation by all
- Collaborate to deliver outstanding service and provide exceptional care to our community

Be a part of an amazing patient experience:

- Learn how to manage your caseload by the numbers, track and follow up with your patients to ensure they achieve their goals.
- Work with a fantastic admin team that works *with you* to achieve amazing patient outcomes.
- Regular scheduled events to connect you with our community and give back.

Income Incentives

- Ongoing opportunities to increase your income. Clinical and patient experience projects or leadership roles.

Social opportunities

- Take advantage of a big team and multiple sites to create social connections with your teammates - golf, bike, surf, run, camp, hike, ski....adventure 12 months a year.
- Paid Parkway Social Team - Award winning culture.

Work life balance, Health Coverage

- We work to live- feel supported taking holidays
- Closed between Christmas and New Years annually- go have fun.
- Included health trust to make sure some of the expenses of life are taken care of

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Learn with us:



Structured individual Mentorship

1. 1:1 scheduled weekly sessions with a senior therapist who has a passion for critical thinking and mentorship

- Problem solve your tough cases as they emerge and practice the techniques that are relevant to your cases
- Caseload management: learn how to manage your caseload from assessment to successful client goal achievement and discharge. Track and follow up with your clients electronically and EMR based.

2. "ortho club" 2 mnth scheduled small group sessions on topics selected by the learning group:

- Practical sessions where we review/ learn to :
 - Become proficient at assessment and treatment techniques
 - Deliver best practices in treatment planning and progression
- Multidisciplinary team members attend – we love to learn from each other !!
- Guest experts from our community and our team.
- Lead by an FCAMPT mentor.

3. Group evening short courses:

- Taught by our own team on their "subject matter expertise". 1.5 - 2hours
- Get paid to teach on your passion, and learn skills from your peers.

4. Group Research Review:

- research review membership costs covered by Parkway Education benefit if you choose
- Nerd out quarterly with your peers by spending an hour sharing research that changed your practice- bring things that wowed you and learn what wowed your peers.

5. Education Benefit:

- Full coverage for Mentorship Bootcamp and then an annual education allowance to keep you on the path of lifelong learning.

Grow with us:

- Become that *GREAT PHYSIO* everyone refers their friends and family to at Parkway Physiotherapy
- Whether you are starting your journey as a therapist or are already on your way...
- If you value:

Team work Passion Relationships Learning Commitment

We are a busy clinic looking for a new physio to join our team. We've got new patients waiting to be treated by you! For more information or to apply contact JR Justesen: irj@parkwayphysiotherapy.ca